Together we transform the lives of low-income New Yorkers by improving the safety and health of their homes and cultivating equitable, vibrant communities.
TABLE OF CONTENTS

WELCOME MESSAGE ......................................................................................... 3
MISSION & PROGRAMS .................................................................................. 4
2016 BY THE NUMBERS ................................................................................ 5
CRITICAL HOME REPAIR ............................................................................ 6
ACCESSIBILITY MODIFICATIONS ................................................................. 7
COMMUNITY REVITALIZATION ..................................................................... 8
HIGHLIGHT: SHE BUILDS EVENT ................................................................... 9
WORKFORCE TRAINING PROGRAM ............................................................... 10
2016 FINANCIALS .......................................................................................... 11
GET INVOLVED .............................................................................................. 12
THANK YOU ................................................................................................... 13
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Dear Friends and Supporters,

When it comes to safe, stable, and affordable housing, New York City faces real challenges. The number of homeless individuals is at the highest level since the Great Depression and the city continues to experience the grim, inverse relationship between rising unemployment rates and a decreasing number of affordable housing options. This year, 60,686 individuals entered the New York City shelter system — 40% were children. As more families face eviction, overcrowding, and hazardous housing conditions; domestic violence, job loss, and rapid gentrification exacerbate the instability of communities and homes throughout the city.

While employment continues to be the primary indicator of housing stability, housing insecurity is not an issue exclusive to those with low, or very low, incomes. In fact, nearly 60% of New Yorkers do not have sufficient savings to cover three months of living expenses, and in the outer boroughs, such as the Bronx, 75% of residents are a mere paycheck away from homelessness. The need to address the co-dependent relationship between stable employment and stable housing has never been so urgent.

At Rebuilding Together NYC, we recognize the complicated intersection of demographic disparity, access inequity, and a rapidly changing economic landscape, all of which contribute to one’s ability to secure and maintain affordable, safe, and healthy housing. In order to adequately address these issues and remain on the forefront of progressive housing policy, we knew we had to think bigger and bolder.

In order to build, one must first break ground.

To support the growing scope and number of services we were determined to provide, we needed more space. Space for more staff, more construction vehicles, more tools, more salvaged goods, and more job training classes. In 2016, we signed a lease on a warehouse in Gowanus, Brooklyn. The warehouse became the foundation from which we began to build out our vision for a more equitable, interconnected, and vibrant New York City. Our new headquarters will provide a much-needed infrastructure expansion for our organization to more effectively, and sustainably, deliver our programs.

In addition to doubling our staff by 2017, our new headquarters will allow us to expand our Workforce Training Program, not only in the number of graduates but in the comprehensive quality of our curriculum as well. Further, by adding another vehicle to our fleet we will be able to increase our mobility and reach. The new space offers logistical solutions needed to stage and complete more projects, with even greater impact, such as our first annual She Builds event.

Though we humbly recognize the immense work left to do in our city, we continue to be inspired by our neighbors across the five boroughs. We reflect with gratitude on those who have donated their time, money, and resources to low-income New Yorkers and those affected by natural disaster. As we complete repairs on our 100th Hurricane Sandy damaged home, the stories of family, resilience, and community accountability energize us to continue to rebuild with even greater determination. We thank our neighbors and community members for graciously sharing their stories with us.

On behalf of the Rebuilding Together NYC staff and Board of Directors, we thank you for making these stories possible and are pleased to present them to you now. Together, we will continue to break ground, and build up a better New York City for all.

Kimberly George, MIA
Executive Director

Margaret-Ann Cole
President
SAFE & HEALTHY HOUSING
Rebuilding Together NYC preserves affordable housing in New York City and keeps people in their homes by:
• Providing free critical home repairs
• Providing accessibility modifications
• Rebuilding after disasters

COMMUNITY BUILDING
Rebuilding Together NYC builds strong communities by:
• Revitalizing neighborhoods through the renovation of community spaces and homes
• Installing exterior solar-paneled security lights
• Partnering with local organizations, community leaders, and volunteers

ECONOMIC DEVELOPMENT
Rebuilding Together NYC provides opportunities for residents to gain permanent employment and earn a living wage through:
• Workforce development with in-class and on-the-job construction training

ENVIRONMENTAL SUSTAINABILITY
Rebuilding Together NYC builds sustainable neighborhoods by:
• Diverting salvageable materials from the waste stream with our deconstruction program and Salvage Store

MISSION & PROGRAMS
Rebuilding Together NYC creates safe and healthy housing, economic stability, and vibrant neighborhoods for low-income New Yorkers. We achieve this by providing free critical home repairs and accessibility modifications, revitalizing community spaces, training underemployed residents in construction trades, salvaging goods to protect our environment, and providing opportunities for volunteers to support our communities.
IN 2016 REBUILDING TOGETHER NYC

GATHERED
1,500 VOLUNTEERS

WHO DONATED
9,000 HOURS

WHO CONTRIBUTED
$380,000 IN-KIND LABOR

COMPLETED
220 PROJECTS

GRADUATED
46 WORKFORCE PARTICIPANTS

SERVED
24 NYC ZIP CODES

PERFORMED

26 HOME REBUILDS
16 ACCESSIBILITY PROJECTS
14 COMMUNITY CENTERS RENOVATIONS
90 SOLAR LIGHTS INSTALLATIONS
31 HOME DECONSTRUCTIONS

“Rebuilding Together NYC is saving lives. There’s not enough affordable housing for people, so whatever you can preserve, and make livable for people, that work should be applauded and supported.

It’s a necessary service for people who really need it. I know I really needed it and I know there’s a lot of other people like me.” James, 2016 RTNYC Homeowner
Isaura H. is a long time resident of Red Hook, Brooklyn and lives in her home with her husband. Their home was flooded with over ten feet of water during Hurricane Sandy, which wiped out her ground level unit and destroyed the exterior siding around the perimeter of the house.

Beginning work in fall of 2015, RT NYC joined with local contractor Tip Top General Contractors to replace windows, siding, trim, gutters, and leaders. Isaura’s home is Red Hook resilient -- reinforced and built up by the community of which she has long been a member.
Rebuilding Together NYC provides accessibility upgrades for low-income, elderly and/or disabled residents so that they may remain in their homes or return from institutional care. Annually, Rebuilding Together NYC has provided accessibility modifications for nearly 50 New Yorkers, including wheelchair ramps and lifts, stair glides, handrails, grab bars, and ADA compliant bathrooms.

16
ACCESSIBILITY MODIFICATION PROJECTS COMPLETED

Examples of modifications performed are stair lifts, vertical lifts, interior and exterior ramps, bathroom modifications and grab bars.

16+
HOMEOWNERS EXPERIENCING GREATER SAFETY AND FREEDOM IN THEIR OWN HOME.

Accessibility modifications allow disabled and elderly New Yorkers to safely and independently navigate their homes and to age in place.
For mothers who have entered the criminal justice system, the rehabilitation process is difficult. Many transitional housing facilities do not allow mothers and children to live together while the mother reintegrates into the community.

In 2016, Rebuilding Together NYC launched She Builds, a feminist initiative aimed to cohesively draw parallels among the gendered experience of access to employment, criminal justice, rehabilitation, and poverty. Partnering with the Women’s Prison Association, RT NYC brought volunteers from Charter Communications, HGTV, Gilbane Building Company, Shakespeare Gordon Vlado Architects, Masters of Flip, and the cast of Orange is the New Black to complete much needed renovations and repairs to the Sarah Powell Huntington House (SPHH), a transitional housing facility that provides crucial social services and resources to improve families’ long term stability and self-sufficiency.

After Hurricane Sandy, SPHH had a massive mold infestation in the basement due to severe flooding. The mold continued to grow, creating significant safety and health concerns, and eliminating much needed storage space. SPHH is a unique, and necessary, facility in New York City. It is among the few shelters which addresses the catch-22 that prevents children from returning to parents with inadequate housing, but bars those parents from qualifying for family shelter assistance before children are in their care.

Community spaces are vital to a neighborhood’s health and support system. By investing in community centers, local nonprofits, and public spaces, we increase the capacity, resources, and overall health of neighborhoods.

Highlight: First Annual She Builds Event

Identity impacts the visibility of one’s experience within the larger community. American women ages 18-64 are 35% more likely to be poor than men of the same age. In New York, 16% of women have incomes below the poverty line, 4% more than their male counterparts. What accounts for this disparity? For many women, the responsibility falls on them to take on unpaid domestic labor, which includes raising children and running a home. This places increased financial and emotional burden on women, particularly working women.
In 2016, the Governor’s Office of Storm Recovery (GOSR) extended funding for the Workforce Training Program, a pre-apprenticeship professional development program that provides practical training for jobs in the construction trades. For many New Yorkers, the key to a safe, healthy and stable home, is access to stable employment. Beyond the financial relief a paycheck provides, meaningful employment increases one's self-efficacy, and ability to contribute positively to their community.

In 2016, RT NYC graduated 46 individuals, of which 26% were women, 44% were NYCHA residents, 100% HUD section III. 100% of participants graduated with certifications in OSHA-10 and Home Builders Institute PACT. To date, 62% of graduates are employed in construction jobs, with a wage boost of $6/hour, a life-changing amount for most individuals.
# 2016 FINANCIALS

## INCOME

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<tr>
<td>Corporations</td>
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<td>Foundations</td>
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<tr>
<td>Events</td>
<td>$294,000</td>
<td>12%</td>
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<tr>
<td>Individuals</td>
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<tr>
<td>In-kind</td>
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<tr>
<td>Other</td>
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## EXPENSES

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<td>Management</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td><strong>Total</strong></td>
<td>$2,441,000</td>
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## ASSETS

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<th>Description</th>
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<td>Increase in Net Assets</td>
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<td>Net Assets — January 1</td>
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<tr>
<td>Net Assets — December 31</td>
<td>$708,000</td>
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DONATE
Please donate now by visiting www.rebuildingtogethernyc.org. All donations to Rebuilding Together NYC are tax deductible to the full extent of the law. Because of our longstanding relationships with suppliers, contractors, and skilled-trades people, we are able to leverage every dollar donated into three dollars’ worth of services to our low-income clients and community centers.

REFER POTENTIAL CLIENTS
If you know anyone who could use our services, please contact us at 718-488-8840 or info@rebuildingtogethernyc.org.

EVENT SPONSORSHIP
Join us at one of our annual events such as our gala, golf tournament, marathon teams, bike tour, and Neighborhood Revitalization events. As a corporate sponsor, you will directly reach targeted audiences and demographics, and provide a great team building experience for your company or group, while providing critical funding to support New Yorkers. Contact us for more information.

VOLUNTEER
The work we do is made possible by the hard work and commitment of our wonderful volunteers. Donate your talent to Rebuilding Together NYC by contacting us today!

MATCHING GIFTS
Find out if your employer will match your donation to Rebuilding Together NYC so your donation can go twice as far.

LEGACY
Consider a lasting legacy through a bequest in your will, charitable remainder trust, or other planned giving vehicle to enhance the lives of others for years to come.

SUPPORT VIA AMAZONSMILE
Customers can now elect to donate 0.5 percent of any Amazon purchase to Rebuilding Together NYC. Support us while you shop with AmazonSmile at https://smile.amazon.com/ch/13-3997769!

MAKE A STOCK GIFT
Reduce your taxes and do a good deed at the same time by gifting to Rebuilding Together NYC. By making a gift to our general operating fund, supporting a specific program, enrolling to become a sustained giver, transferring stocks, establishing a legacy gift through our planned giving program, or volunteering on our project sites, your support can help make a difference today. Become a partner and join us in our vision to create a safe and healthy home for every person.

For more details, please contact us at 718-488-8840 or info@rebuildingtogethernyc.org.
REBUILDING TOGETHER NYC IS THE WORK OF MANY. THANK YOU TO ALL THE VOLUNTEERS, DONORS, EVENT ATTENDEES, COMMITTEE MEMBERS, AND ADVOCATES WHO HAVE HELPED REBUILDING TOGETHER NYC BRING COMMUNITIES AND VOLUNTEERS TOGETHER TO IMPROVE THE HOMES AND LIVES OF LOW-INCOME HOMEOWNERS.

THANK YOU

GOVERNMENT FUNDERS
Governor's Office of Storm Recovery
New York State Affordable Housing Corporation (AHC)
New York State Department of Homes and Community Renewal (HCR)

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Other donors mentioned include:

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AmazonSmile Foundation
Open Architecture NP
The Hyde and Watson Foundation

Thank you to all our volunteers, donors, event attendees, committee members, and advocates who have helped Rebuilding Together NYC bring communities and volunteers together to improve the homes and lives of low-income homeowners.